

Return of Organization Exempt From Income Tax

2007

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury Internal Revenue Service(77)

G The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2007 calendar year, or tax year beginning 10/01, 2007, and ending 9/30, 2008

- B Check if applicable: [X] Address change, [ ] Name change, [ ] Initial return, [ ] Termination, [ ] Amended return, [ ] Application pending

C Please use IRS label or print or type. See specific instructions. ATWORK! 1935 152ND PL NE BELLEVUE, WA 98007

D Employer Identification Number 91-0996632 E Telephone number 425-274-4000 F Accounting method: [ ] Cash [X] Accrual [ ] Other (specify) G

? Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

- H and I are not applicable to section 527 organizations. H (a) Is this a group return for affiliates? [ ] Yes [X] No H (b) If 'Yes,' enter number of affiliates. G H (c) Are all affiliates included? [ ] Yes [ ] No H (d) Is this a separate return filed by an organization covered by a group ruling? [ ] Yes [X] No I Group Exemption Number. G M Check [ ] if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

G Web site: G WWW. ATWORK-I SSAQUAH. COM

J Organization type (check only one) G [X] 501(c) 3 H (insert no.) [ ] 4947(a)(1) or [ ] 527

K Check here G [ ] if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 G 3, 697, 431.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Table with 21 rows and 4 columns: Description, Sub-description, Amount, Total. Includes sections for Revenue (lines 1-12), Expenses (lines 13-17), and Assets (lines 18-21).

**Part II** Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See instruct.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach sch) (cash \$ _____ non-cash \$ _____) If this amount includes foreign grants, check here... G <input type="checkbox"/>	22a				
22b Other grants and allocations (att sch) (cash \$ _____ non-cash \$ _____) If this amount includes foreign grants, check here... G <input type="checkbox"/>	22b				
23 Specific assistance to individuals (attach schedule).....	23				
24 Benefits paid to or for members (attach schedule).....	24				
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A.....	25a	261,951.	202,332.	50,948.	8,671.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B.....	25b	0.	0.	0.	0.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).....	25c	0.	0.	0.	0.
26 Salaries and wages of employees not included on lines 25a, b, and c.....	26	1,903,075.	1,540,616.	309,876.	52,583.
27 Pension plan contributions not included on lines 25a, b, and c.....	27				
28 Employee benefits not included on lines 25a - 27.....	28	427,325.	351,347.	68,535.	7,443.
29 Payroll taxes.....	29	254,196.	203,237.	44,488.	6,471.
30 Professional fundraising fees.....	30				
31 Accounting fees.....	31				
32 Legal fees.....	32				
33 Supplies.....	33	290,440.	251,400.	15,260.	23,780.
34 Telephone.....	34	58,133.	47,652.	9,122.	1,359.
35 Postage and shipping.....	35	6,385.	4,174.	1,355.	856.
36 Occupancy.....	36	44,202.	38,922.	5,280.	
37 Equipment rental and maintenance.....	37	623.	623.		
38 Printing and publications.....	38	15,298.	2,392.	1,609.	11,297.
39 Travel.....	39	92,038.	77,867.	11,892.	2,279.
40 Conferences, conventions, and meetings.....	40				
41 Interest.....	41				
42 Depreciation, depletion, etc (attach schedule).....	42	119,420.	84,491.	34,303.	626.
43 Other expenses not covered above (itemize):					
a SEE STATEMENT 3	43a	329,596.	213,033.	104,141.	12,422.
b -----	43b				
c -----	43c				
d -----	43d				
e -----	43e				
f -----	43f				
g -----	43g				
44 Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15).....	44	3,802,682.	3,018,086.	656,809.	127,787.

Joint Costs. Check  if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?..... G  Yes  No  
 If 'Yes,' enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_; (ii) the amount allocated to Program services \$ \_\_\_\_\_; (iii) the amount allocated to Management and general \$ \_\_\_\_\_; and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_.



**Part IV Balance Sheets (See the instructions.)**

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
ASSETS	45 Cash - non-interest-bearing .....	192,813.	45	199,648.
	46 Savings and temporary cash investments .....	297,817.	46	285,733.
	47a Accounts receivable.....	47a 315,480.		
	b Less: allowance for doubtful accounts.....	47b	485,379.	47c 315,480.
	48a Pledges receivable.....	48a 102,499.		
	b Less: allowance for doubtful accounts.....	48b	200,000.	48c 102,499.
	49 Grants receivable.....		49	
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule).....		50a	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule).....		50b	
	51a Other notes and loans receivable (attach schedule).....	51a 322,738.		
	b Less: allowance for doubtful accounts.....	51b	304,852.	51c 322,738.
	52 Inventories for sale or use.....		52	10,703.
	53 Prepaid expenses and deferred charges.....		121,591.	53 97,781.
	54a Investments - publicly-traded securities.....	G <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a
	b Investments - other securities (attach sch).....	G <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b
	55a Investments - land, buildings, & equipment: basis.....	55a		
	b Less: accumulated depreciation (attach schedule).....	55b		55c
	56 Investments - other (attach schedule).....			56
	57a Land, buildings, and equipment: basis.....	57a 3,736,829.		
b Less: accumulated depreciation (attach schedule).....	57b 1,562,605.	2,143,093.	57c 2,174,224.	
58 Other assets, including program-related investments (describe G <u>SEE STATEMENT 7</u> ).....		600.	58 244,377.	
59 Total assets (must equal line 74). Add lines 45 through 58.....		3,746,145.	59 3,753,183.	
LIABILITIES	60 Accounts payable and accrued expenses.....	290,095.	60	402,384.
	61 Grants payable.....		61	
	62 Deferred revenue.....		62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule).....		63	
	64a Tax-exempt bond liabilities (attach schedule).....		64a	
	b Mortgages and other notes payable (attach schedule).....		64b	
	65 Other liabilities (describe G .....		65	
	66 Total liabilities. Add lines 60 through 65.....		290,095.	66 402,384.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here G <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted.....	2,414,178.	67	2,308,927.
	68 Temporarily restricted.....		68	
	69 Permanently restricted.....	1,041,872.	69	1,041,872.
	Organizations that do not follow SFAS 117, check here G <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds.....		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund.....		71	
	72 Retained earnings, endowment, accumulated income, or other funds.....		72	
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21).....	3,456,050.	73	3,350,799.
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73.....	3,746,145.	74	3,753,183.

**Part IV-A** Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See the instructions.)

a	Total revenue, gains, and other support per audited financial statements .....	a	3,806,178.
b	Amounts included on line a but not on Part I, line 12:		
	1 Net unrealized gains on investments .....	b1	
	2 Donated services and use of facilities .....	b2	108,747.
	3 Recoveries of prior year grants .....	b3	
	4 Other (specify): _____	b4	
	Add lines b1 through b4 .....	b	108,747.
c	Subtract line b from line a .....	c	3,697,431.
d	Amounts included on Part I, line 12, but not on line a:		
	1 Investment expenses not included on Part I, line 6b .....	d1	
	2 Other (specify): _____	d2	
	Add lines d1 and d2 .....	d	
e	Total revenue (Part I, line 12). Add lines c and d .....	G e	3,697,431.

**Part IV-B** Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements .....	a	3,911,429.
b	Amounts included on line a but not on Part I, line 17:		
	1 Donated services and use of facilities .....	b1	108,747.
	2 Prior year adjustments reported on Part I, line 20 .....	b2	
	3 Losses reported on Part I, line 20 .....	b3	
	4 Other (specify): _____	b4	
	Add lines b1 through b4 .....	b	108,747.
c	Subtract line b from line a .....	c	3,802,682.
d	Amounts included on Part I, line 17, but not on line a:		
	1 Investment expenses not included on Part I, line 6b .....	d1	
	2 Other (specify): _____	d2	
	Add lines d1 and d2 .....	d	
e	Total expenses (Part I, line 17). Add lines c and d .....	G e	3,802,682.

**Part V-A** Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances
SEE STATEMENT 8		244,419.	14,400.	3,132.
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Part VI Other Information (continued)		Yes	No
82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? .....	82a	X	
b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) .....	82b		
	108,747.		
83 a Did the organization comply with the public inspection requirements for returns and exemption applications? .....	83a	X	
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? .....	83b	X	
84 a Did the organization solicit any contributions or gifts that were not tax deductible? .....	84a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? .....	84b	N/A	
85 a 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members? .....	85a	N/A	
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	85b	N/A	
If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
c Dues, assessments, and similar amounts from members .....	85c		N/A
d Section 162(e) lobbying and political expenditures .....	85d		N/A
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices .....	85e		N/A
f Taxable amount of lobbying and political expenditures (line 85d less 85e) .....	85f		N/A
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? .....	85g		N/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? .....	85h		N/A
86 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12. ....	86a		N/A
b Gross receipts, included on line 12, for public use of club facilities .....	86b		N/A
87 501(c)(12) organizations. Enter: a Gross income from members or shareholders .....	87a		N/A
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) .....	87b		N/A
88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX. ....	88a		X
b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Part XI. ....	G 88b		X
89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 G _____ 0. ; section 4912 G _____ 0. ; section 4955 G _____ 0. ....			
b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction .....	89b		X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. ....	G _____	0.	
d Enter: Amount of tax on line 89c, above, reimbursed by the organization .....	G _____	0.	
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? .....	89e		X
f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? .....	89f		X
g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? .....	89g		X
90 a List the states with which a copy of this return is filed G <u>NONE</u> .....			
b Number of employees employed in the pay period that includes March 12, 2007 (See instructions.) .....	90b		57
91 a The books are in care of G <u>BOB THOMPSON</u> Telephone number G <u>425-274-4000</u> Located at G <u>1935 152ND PL NE BELLEVUE WA</u> ZIP + 4 G <u>98007</u> .....			
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? .....	91b		X
If 'Yes,' enter the name of the foreign country G _____			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			

<b>Part VI Other Information (continued)</b>		Yes	No
c At any time during the calendar year, did the organization maintain an office outside of the United States?.....		91c	X
If 'Yes,' enter the name of the foreign country <u>G</u>			
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041' Check here.....		N/A	G <input type="checkbox"/>
and enter the amount of tax-exempt interest received or accrued during the tax year.....		G 92	N/A

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
Note: Enter gross amounts unless otherwise indicated.					
93 Program service revenue:					
a <u>EMPLOYMENT SUPPORT</u>					4,200.
b <u>JANI TORI AL/LANDSCAPI N</u>					796,000.
c <u>PRODUCTI ON</u>					627,162.
d <u>RECYCLI NG</u>					93,526.
e _____					
f Medicare/Medicaid payments.....					
g Fees & contracts from government agencies....					1,659,253.
94 Membership dues and assessments.....					
95 Interest on savings & temporary cash invmnts....					
96 Dividends & interest from securities.....					
97 Net rental income or (loss) from real estate:					
a debt-financed property.....					
b not debt-financed property.....					
98 Net rental income or (loss) from pers prop.....					
99 Other investment income.....			14	26,925.	
100 Gain or (loss) from sales of assets other than inventory.....					9,400.
101 Net income or (loss) from special events.....					
102 Gross profit or (loss) from sales of inventory....					
103 Other revenue: a _____					
b _____					
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E)).....				26,925.	3,189,541.
105 Total (add line 104, columns (B), (D), and (E)).....				G	3,216,466.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

<b>Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)</b>	
Line No. <b>F</b>	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93A-E	<u>PROGRAM SERVICE REVENUE IS RECEIVED OR GENERATED AS A RESULT OF SERVING AS AN AGENCY THAT PROVIDES SERVICES IN JOB EXPLORATION, SKILL DEVELOPMENT AND EMPLOYMENT PLACEMENT FOR ADULTS WITH DISABILITIES.</u>

<b>Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)</b>				
(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

<b>Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)</b>		
a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Note: If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions).		

**Part XI** Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

	Yes	No
106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- ----- -----			
b	----- ----- -----			
c	----- ----- -----			
Totals				

	Yes	No
107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- ----- -----			
b	----- ----- -----			
c	----- ----- -----			
Totals				

	Yes	No
108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	G _____ Signature of officer	_____ Date
	G _____ Type or print name and title.	

Paid Preparer's Use Only	Preparer's signature: G DONALD DE SANTIS, CPA, MPACC, MBA	Date: 3/12/09	Check if self-employed: G <input type="checkbox"/>	Preparer's SSN or PTIN (See General Instruction X): N/A
	Firm's name (or yours if self-employed), address, and ZIP + 4: G LEMASTER & DANIELS, PLLC 3000 NORTHUP WAY STE 200 BELLEVUE, WA 98004-1446	EIN: G N/A	Phone no.: G (425) 828-9420	

SCHEDULE A  
(Form 990 or 990-EZ)

Organization Exempt Under  
Section 501(c)(3)

OMB No. 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or 4947(a)(1) Nonexempt Charitable Trust

2007

Department of the Treasury  
Internal Revenue Service

Supplementary Information (See separate instructions.)

G MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Name of the organization

Employer identification number

ATWORK!

91-0996632

**Part I** Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees  
(See instructions. List each one. If there are none, enter 'None.')

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
SEE STATEMENT 9		332,087.	24,000.	9,420.
Total number of other employees paid over \$50,000	G 1			

**Part II A** Compensation of the Five Highest Paid Independent Contractors for Professional Services  
(See instructions. List each one (whether individuals or firms). If there are none, enter 'None.')

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services	G 0	

**Part II B** Compensation of the Five Highest Paid Independent Contractors for Other Services  
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter 'None.' See instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over \$50,000 for other services	G 0	

**Part III** Statements About Activities (See instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities. . . . G \$ <u>                    N/A                    </u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) . . . . .	1	X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property? . . . . .	2a	X
b Lending of money or other extension of credit? . . . . .	2b	X
c Furnishing of goods, services, or facilities? . . . . .	2c	X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? . . . . .	2d	X
e Transfer of any part of its income or assets? . . . . .	2e	X
3a Did the organization make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how the organization determines that recipients qualify to receive payments.) . . . . .	3a	X
b Did the organization have a section 403(b) annuity plan for its employees? . . . . .	3b	X
c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' attach a detailed statement . . . . .	3c	X
d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? . . . . .	3d	X
4a Did the organization maintain any donor advised funds? If 'Yes,' complete lines 4b through 4g. If 'No,' complete lines 4f and 4g . . . . .	4a	X
b Did the organization make any taxable distributions under section 4966? . . . . .	4b	N/A
c Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .	4c	N/A
d Enter the total number of donor advised funds owned at the end of the tax year. . . . . G <u>                    </u> N/A		
e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year. . . . . G <u>                    </u> N/A		
f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts . . . . . G <u>                    </u> 0		
g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year. . . . G <u>                    </u> 0.		

**Part IV Reason for Non-Private Foundation Status (See instructions.)**

I certify that the organization is not a private foundation because it is: (Please check only ONE applicable box.)

- 5  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6  A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8  A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state G \_\_\_\_\_
- 10  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the Support Schedule in Part IV-A.)
- 11a  An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
- 11b  A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
- 12  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions ' subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)
- 13  An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization: G  
 Type I     Type II     Type III-Functionally Integrated     Type III-Other

Provide the following information about the supported organizations. (See instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total .....					G 0.

- 14  An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)

**Part IV-A** Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)..... G	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)....	1,431,947.	500,643.	635,398.	505,815.	3,073,803.
16 Membership fees received.....					0.
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose.....	3,038,824.	3,435,597.	2,933,394.	2,984,049.	12,391,864.
18 Gross income from interest, dividends, amts rec'd from payments on securities loans (sec. 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less sec. 511 taxes) from businesses acquired by the organization after June 30, 1975....	23,614.	2,580.	10,865.	10,124.	47,183.
19 Net income from unrelated business activities not included in line 18.....					0.
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.....					0.
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.....	129,192.	190,527.	190,527.	190,527.	700,773.
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.....					0.
23 Total of lines 15 through 22.....	4,623,577.	4,129,347.	3,770,184.	3,690,515.	16,213,623.
24 Line 23 minus line 17.....	1,584,753.	693,750.	836,790.	706,466.	3,821,759.
25 Enter 1% of line 23.....	46,236.	41,293.	37,702.	36,905.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24..... G					26a 76,435.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts..... G					26b
c Total support for section 509(a)(1) test: Enter line 24, column (e)..... G					26c 3,821,759.
d Add: Amounts from column (e) for lines: 18 47,183. 19 _____ 22 _____ 26b _____					26d 47,183.
e Public support (line 26c minus line 26d total)..... G					26e 3,774,576.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))..... G					26f 98.77 %
27 Organizations described on line 12: N/A					
a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year: (2006) _____ (2005) _____ (2004) _____ (2003) _____					
b For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2006) _____ (2005) _____ (2004) _____ (2003) _____					
c Add: Amounts from column (e) for lines: 15 _____ 16 _____ 17 _____ 20 _____ 21 _____					27c
d Add: Line 27a total _____ and line 27b total _____					27d
e Public support (line 27c total minus line 27d total)..... G					27e
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e).... G					27f
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))..... G					27g %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))..... G					27h %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

**Part V** Private School Questionnaire (See instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

		N/A	
		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?.....		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?.....		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?..... If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.) ----- ----- -----		
32	Does the organization maintain the following:		
	a Records indicating the racial composition of the student body, faculty, and administrative staff?.....		
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?.....		
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?.....		
	d Copies of all material used by the organization or on its behalf to solicit contributions?.....  If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.) ----- -----		
33	Does the organization discriminate by race in any way with respect to:		
	a Students' rights or privileges?.....		
	b Admissions policies?.....		
	c Employment of faculty or administrative staff?.....		
	d Scholarships or other financial assistance?.....		
	e Educational policies?.....		
	f Use of facilities?.....		
	g Athletic programs?.....		
	h Other extracurricular activities?.....  If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.) ----- -----		
34a	Does the organization receive any financial aid or assistance from a governmental agency?.....		
	b Has the organization's right to such aid ever been revoked or suspended?..... If you answered 'Yes' to either 34a or b, please explain using an attached statement.		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.....		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See instructions.)  
 (To be completed ONLY by an eligible organization that filed Form 5768)

N/A

Check G a  If the organization belongs to an affiliated group. Check G b  If you checked 'a' and 'limited control' provisions apply.

Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for all electing organizations																					
(The term 'expenditures' means amounts paid or incurred.)																								
36	Total lobbying expenditures to influence public opinion (grassroots lobbying).....	36																						
37	Total lobbying expenditures to influence a legislative body (direct lobbying).....	37																						
38	Total lobbying expenditures (add lines 36 and 37).....	38																						
39	Other exempt purpose expenditures.....	39																						
40	Total exempt purpose expenditures (add lines 38 and 39).....	40																						
41	Lobbying nontaxable amount. Enter the amount from the following table ' <table border="0" style="margin-left: 20px;"> <tr> <td>If the amount on line 40 is '                             <table border="0" style="margin-left: 20px;"> <tr> <td>Not over \$500,000.....</td> <td>20% of the amount on line 40.....</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000.....</td> <td>\$100,000 plus 15% of the excess over \$500,000.....</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000.....</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.....</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000.....</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.....</td> </tr> <tr> <td>Over \$17,000,000.....</td> <td>\$1,000,000.....</td> </tr> </table> </td> <td>The lobbying nontaxable amount is '                             <table border="0" style="margin-left: 20px;"> <tr> <td>Not over \$500,000.....</td> <td>20% of the amount on line 40.....</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000.....</td> <td>\$100,000 plus 15% of the excess over \$500,000.....</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000.....</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.....</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000.....</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.....</td> </tr> <tr> <td>Over \$17,000,000.....</td> <td>\$1,000,000.....</td> </tr> </table> </td> </tr> </table>	If the amount on line 40 is ' <table border="0" style="margin-left: 20px;"> <tr> <td>Not over \$500,000.....</td> <td>20% of the amount on line 40.....</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000.....</td> <td>\$100,000 plus 15% of the excess over \$500,000.....</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000.....</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.....</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000.....</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.....</td> </tr> <tr> <td>Over \$17,000,000.....</td> <td>\$1,000,000.....</td> </tr> </table>	Not over \$500,000.....	20% of the amount on line 40.....	Over \$500,000 but not over \$1,000,000.....	\$100,000 plus 15% of the excess over \$500,000.....	Over \$1,000,000 but not over \$1,500,000.....	\$175,000 plus 10% of the excess over \$1,000,000.....	Over \$1,500,000 but not over \$17,000,000.....	\$225,000 plus 5% of the excess over \$1,500,000.....	Over \$17,000,000.....	\$1,000,000.....	The lobbying nontaxable amount is ' <table border="0" style="margin-left: 20px;"> <tr> <td>Not over \$500,000.....</td> <td>20% of the amount on line 40.....</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000.....</td> <td>\$100,000 plus 15% of the excess over \$500,000.....</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000.....</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.....</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000.....</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.....</td> </tr> <tr> <td>Over \$17,000,000.....</td> <td>\$1,000,000.....</td> </tr> </table>	Not over \$500,000.....	20% of the amount on line 40.....	Over \$500,000 but not over \$1,000,000.....	\$100,000 plus 15% of the excess over \$500,000.....	Over \$1,000,000 but not over \$1,500,000.....	\$175,000 plus 10% of the excess over \$1,000,000.....	Over \$1,500,000 but not over \$17,000,000.....	\$225,000 plus 5% of the excess over \$1,500,000.....	Over \$17,000,000.....	\$1,000,000.....	
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Over \$17,000,000.....	\$1,000,000.....																							
42	Grassroots nontaxable amount (enter 25% of line 41).....	42																						
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36.....	43																						
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38.....	44																						
Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.																								

**4 -Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  
 See the instructions for lines 45 through 50.)

Calendar year (or fiscal year beginning in) G	Lobbying Expenditures During 4 -Year Averaging Period				
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45	Lobbying nontaxable amount.....				
46	Lobbying ceiling amount (150% of line 45(e)).....				
47	Total lobbying expenditures.....				
48	Grassroots non-taxable amount.....				
49	Grassroots ceiling amount (150% of line 48(e)).....				
50	Grassroots lobbying expenditures.....				

**Part VI-B Lobbying Activity by Nonelecting Public Charities**  
 (For reporting only by organizations that did not complete Part VI-A) (See instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers.....			
b Paid staff or management (Include compensation in expenses reported on lines c through h.).....			
c Media advertisements.....			
d Mailings to members, legislators, or the public.....			
e Publications, or published or broadcast statements.....			
f Grants to other organizations for lobbying purposes.....			
g Direct contact with legislators, their staffs, government officials, or a legislative body.....			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means.....			
i Total lobbying expenditures (add lines c through h.).....			

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.



Schedule of Contributors

Supplementary Information for  
line 1 of Form 990, 990-EZ and 990-PF (see instructions)

2007

Name of organization

ATWORK!

Employer identification number

91-0996632

Organization type (check one):

Filers of:

Form 990 or 990-EZ

Section:

- 501(c)( 3 ) (enter number) organization
- 4947(a)(1) nonexempt charitable trust not treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. (Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule ' see instructions.)

General Rule '

- For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules '

- For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33-1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)
- For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)
- For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc, purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc, purpose. Do not complete any of the Parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc, contributions of \$5,000 or more during the year.) ..... G \$ \_\_\_\_\_

Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF) but they *must* check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, Form 990-EZ, and Form 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2007)

Name of organization

Employer identification number

ATWORK!

91-0996632

**Part I** Contributors (See Specific Instructions.)

(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	PAUL SLEETH ----- 4444 193RD AVE SE ----- ISSAQUAH, WA 98027 -----	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II if there is a noncash contribution.)</small>
2	RUSS & GRETCHEN KEITHLY ----- 4249 E LK SAMMAMI SH SH LN SE ----- SAMMAMI SH, WA 98075 -----	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II if there is a noncash contribution.)</small>
3	JOHN & DEBRA BACON ----- 318 OVERLAKE DRIVE E ----- MEDI NA, WA 98039 -----	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II if there is a noncash contribution.)</small>
4	JON & ESTHER PHELPS ----- 1000 1ST AVE # 1901 ----- SEATTLE, WA 98104 -----	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II if there is a noncash contribution.)</small>
	----- ----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II if there is a noncash contribution.)</small>
	----- ----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II if there is a noncash contribution.)</small>

Name of organization

Employer identification number

ATWORK!

91-0996632

**Part II** Noncash Property (See Specific Instructions.)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_____	N/A ----- ----- -----	\$-----	-----
_____	----- ----- -----	\$-----	-----
_____	----- ----- -----	\$-----	-----
_____	----- ----- -----	\$-----	-----
_____	----- ----- -----	\$-----	-----
_____	----- ----- -----	\$-----	-----



# Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

G File a separate application for each return.

? If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box G

? If you are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

*Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.*

**Part I** Automatic 3-Month Extension of Time. Only submit original (no copies needed).

Section 501(c) corporations required to file Form 990-T and requesting an automatic 6-month extension \* check this box and complete Part I only G

All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (*e-file*). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for section 501(c) corporations required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on e-file for Charities & Nonprofits.

Type or print	Name of Exempt Organization <b>ATWORK!</b>	Employer identification number <b>91-0996632</b>
File by the due date for filing your return. See instructions.	Number, street, and room or suite number. If a P.O. box, see instructions. <b>1935 152ND PL NE</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>BELLEVUE, WA 98007</b>	

Check type of return to be filed (file a separate application for each return):

- |  |  |                                    |
|--|--|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                    | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)         | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                                 | <input type="checkbox"/> Form 8870 |

? The books are in the care of G BOB THOMPSON

Telephone No. G 425-274-4000 FAX No. G

? If the organization does not have an office or place of business in the United States, check this box G

? If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box G . If it is for part of the group, check this box G  and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6 months for a section 501(c) corporation required to file Form 990-T) extension of time until 5/15, 20 09, to file the exempt organization return for the organization named above.  
The extension is for the organization's return for:

- G  calendar year 20\_\_ or  
G  tax year beginning 10/01, 20 07, and ending 9/30, 20 08.

2 If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$	0.
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$	0.
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

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STATEMENT 1  
FORM 990, PART I, LINE 7  
OTHER INVESTMENT INCOME

..... \$ 26,925.  
TOTAL \$ 26,925.

STATEMENT 2  
FORM 990, PART I, LINE 8  
NET GAIN (LOSS) FROM NONINVENTORY SALES

OTHER ASSETS

DESCRIPTION:	VARIOUS	VARIOUS	ASSETS
DATE ACQUIRED:	VARIOUS		
HOW ACQUIRED:	PURCHASE		
DATE SOLD:	VARIOUS		
TO WHOM SOLD:			
GROSS SALES PRICE:		9,400.	
COST OR OTHER BASIS:		67,113.	
BASIS METHOD:	COST		
DEPRECIATION:		67,113.	
			GAIN (LOSS) 9,400.

TOTAL GAIN (LOSS) OTHER ASSETS \$ 9,400.

TOTAL NET GAIN (LOSS) FROM NONINVENTORY SALES \$ 9,400.

STATEMENT 3  
FORM 990, PART II, LINE 43  
OTHER EXPENSES

	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUNDRAISING
AD & JOB RECRUITMENT	2,305.	1,890.	140.	275.
ALUMINUM RECYCLING PURCHASES	637.	637.		
AUTO EXPENSE	46,792.	46,220.	572.	
DUES & FEES	11,379.	875.	8,748.	1,756.
GENERAL & ADMINISTRATIVE	12,682.	3,495.	8,380.	807.
INSURANCE	61,618.	32,399.	29,219.	
LICENSES & FEES	734.	113.	486.	135.
OUTSIDE SERVICE	10,218.	10,218.		
PROFESSIONAL SERVICES	32,191.	600.	24,674.	6,917.
REAL ESTATE TAXES	3,830.	3,830.		
RECOGNITION/HOSPITALITY	13,886.	7,037.	6,064.	785.
REPAIRS & MAINTENANCE	19,895.	10,293.	7,910.	1,692.
SUBCONTRACT FEES	16,893.	16,893.		
TEMP SERVICE	39,413.	39,413.		
TRAINING	5,790.	4,500.	1,235.	55.
UTILITIES	51,333.	34,620.	16,713.	
TOTAL	\$ <u>329,596.</u>	\$ <u>213,033.</u>	\$ <u>104,141.</u>	\$ <u>12,422.</u>

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STATEMENT 4  
 FORM 990, PART III  
 ORGANIZATION'S PRIMARY EXEMPT PURPOSE

TO PROVIDE TRAINING AND EMPLOYMENT FOR ADULTS WITH DISABILITIES.

STATEMENT 5  
 FORM 990, PART III, LINE A  
 STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

DESCRIPTION	GRANTS AND ALLOCATIONS	PROGRAM SERVICE EXPENSES
PRODUCTION DIVISION - 107 ADULTS WITH DISABILITIES RECEIVED MARKETABLE JOB SKILLS TRAINING IN PACKAGING AND ASSEMBLY BY COMPLETING PRODUCTION CONTRACTS FOR COMMERCIAL CUSTOMERS. WORKERS WERE PAID BASED ON PRODUCTIVITY WHICH ALLOWED THEM TO MAXIMIZE THEIR POTENTIAL FOR INDEPENDENCE. INCLUDES FOREIGN GRANTS: NO		955,906.
GROUP SUPPORTED EMPLOYMENT - 37 ADULTS WITH DISABILITIES LEARNED MARKETABLE JOB SKILLS SUCH AS GREETING THE PUBLIC, CUSTOMER SERVICE, OPERATING MACHINERY AND TIME MANAGEMENT, BY COMPLETING CONTRACTS IN LANDSCAPING, JANITORIAL AND RECYCLING SERVICES FOR LOCAL BUSINESSES. INCLUDES FOREIGN GRANTS: NO		1,194,691.
COMMUNITY INTEGRATED AND EMPLOYMENT SERVICE: 20 ADULTS WITH DISABILITIES WERE PLACED IN COMMUNITY JOBS; 47 ADULTS RETAINED COMMUNITY JOBS THROUGH SUPPORTED EMPLOYMENT; 58 ADULTS WITH DISABILITIES EXPLORED OPPORTUNITIES AND DEVELOPED SKILLS ON A PATHWAY TO EMPLOYMENT IN COMMUNITY JOBS. INCLUDES FOREIGN GRANTS: NO		867,489.
	<u>\$ 0.</u>	<u>\$ 3,018,086.</u>

STATEMENT 6  
 FORM 990, PART IV, LINE 57  
 LAND, BUILDINGS, AND EQUIPMENT

CATEGORY	BASIS	ACCUM. DEPREC.	BOOK VALUE
LAND	\$ 541,927.		\$ 541,927.
MISCELLANEOUS	3,194,902.	\$ 1,562,605.	1,632,297.
TOTAL	<u>\$ 3,736,829.</u>	<u>\$ 1,562,605.</u>	<u>\$ 2,174,224.</u>

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STATEMENT 7  
FORM 990, PART IV, LINE 58  
OTHER ASSETS

CONSTRUCTION IN PROGRESS.....	\$	243,765.
EMPLOYEE ADVANCE.....		612.
	TOTAL \$	<u>244,377.</u>

STATEMENT 8  
FORM 990, PART V-A  
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI - BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
SHERRI BEALKOWSKI 1935 152ND PL NE BELLEVUE, WA 98007	CHAIRMAN 2.00	\$ 0.	\$ 0.	\$ 0.
BOB STRAYHAN 1935 152ND PL NE BELLEVUE, WA 98007	VICE PRESIDENT 2.00	0.	0.	0.
JOHN HEMION 1935 152ND PL NE BELLEVUE, WA 98007	SECRETARY/TREAS 2.00	0.	0.	0.
WILLIAM ANSPACH 1935 152ND PL NE BELLEVUE, WA 98007	DIRECTOR 2.00	0.	0.	0.
ANN CHAMBERLIN 1935 152ND PL NE BELLEVUE, WA 98007	DIRECTOR 2.00	0.	0.	0.
RUSS KEITHLY 1935 152ND PL NE BELLEVUE, WA 98007	DIRECTOR 2.00	0.	0.	0.
GARY BODENSTAB 1935 152ND PL NE BELLEVUE, WA 98007	DIRECTOR 2.00	0.	0.	0.
CAS SHERWOOD 1935 152ND PL NE BELLEVUE, WA 98007	DIRECTOR 2.00	0.	0.	0.
ELLIE GATES 1935 152ND PL NE BELLEVUE, WA 98007	DIRECTOR 2.00	0.	0.	0.
PAUL EGLY 1935 152ND PL NE BELLEVUE, WA 98007	DIRECTOR 2.00	0.	0.	0.

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STATEMENT 8 (CONTINUED)  
FORM 990, PART V-A  
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI - BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
MI KE NORTH COTT 1935 152ND PL NE BELLEVUE, WA 98007	DI RECTOR 2.00	\$ 0.	\$ 0.	\$ 0.
GREG RUSSELL 1935 152ND PL NE BELLEVUE, WA 98007	DI RECTOR 2.00	0.	0.	0.
SHERI DAN JONES 1935 152ND PL NE BELLEVUE, WA 98007	DI RECTOR 2.00	0.	0.	0.
TRACI SHI PLEY 1935 152ND PL NE BELLEVUE, WA 98007	DI RECTOR 2.00	0.	0.	0.
CHRI STINE BRANDT 1935 152ND PL NE BELLEVUE, WA 98007	CEO 40.00	94,359.	4,800.	1,044.
ROBERT THOMPSON 1935 152ND PL NE BELLEVUE, WA 98007	CFO 40.00	83,038.	4,800.	1,044.
JANE KUECHLE 1935 152ND PL NE BELLEVUE, WA 98007	CHI EF DEV OFF 40.00	67,022.	4,800.	1,044.
	TOTAL	\$ 244,419.	\$ 14,400.	\$ 3,132.

STATEMENT 9  
SCHEDULE A, PART I  
COMPENSATION OF FIVE HIGHEST PAID EMPLOYEES

NAME AND ADDRESS	TITLE & AVERAGE HOURS WORKED	COMPEN- SATION	CONTRI BUT. EBP & DC	EXPENSE ACCOUNT
JOHN HAGUE 1935 152ND PL NE BELLEVUE, WA 98007	I T MANAGER 40.00	55,446.	4,800.	1,044.
ERIC HALLBERG 1935 152ND PL NE BELLEVUE, WA 98007	DI R BUS DEV 40.00	64,200.	4,800.	1,044.
WENDY RANDALL 1935 152ND PL NE BELLEVUE, WA 98007	DI R QUAL & COMP 40.00	70,767.	4,800.	1,044.
RI CHARD WI LSON	DI R CUST EMPLOY	60,008.	4,800.	1,044.

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STATEMENT 9 (CONTINUED)  
SCHEDULE A, PART I  
COMPENSATION OF FIVE HIGHEST PAID EMPLOYEES

<u>NAME AND ADDRESS</u>	<u>TITLE &amp; AVERAGE HOURS WORKED</u>	<u>COMPEN- SATION</u>	<u>CONTRI BUT. EBP &amp; DC</u>	<u>EXPENSE ACCOUNT</u>
1935 152ND PL NE BELLEVUE, WA 98007	40.00			
DOMINICK VILLELLA 1935 152ND PL NE BELLEVUE, WA 98007	SALES DIR 40.00	81,666.	4,800.	5,244.
	TOTAL	<u>\$ 332,087.</u>	<u>\$ 24,000.</u>	<u>\$ 9,420.</u>